

# Shook Diversity & Inclusivity Scholarship



At Shook, inclusion is about creating a space where everyone belongs. We recognize that the varied perspectives and experiences found in a diverse and inclusive workplace create a broader, richer environment, and produce innovative solutions for our clients. Shook has created its Diversity & Inclusivity Scholarships as part of our commitment to advance diversity and inclusion within our firm and the legal profession.

## THE SCHOLARSHIP AWARD:

The Shook Diversity & Inclusivity Scholarship awards eligible, outstanding first-year and second-year law students a \$12,000 renewable scholarship (up to \$36,000 total) to offset the expenses of their legal education. To receive an initial \$12,000 scholarship award, the student must:

- Meet the eligibility requirements and selection criteria for the scholarship; and
- Receive and accept an offer to participate in Shook's full summer associate program following completion of the first year of law school.

**To renew the scholarship, a student must continue to meet the selection criteria and either:**

- Receive and accept an offer to participate in Shook's full summer associate program following completion of the second year of law school; or
- Receive and accept an offer to join Shook as an associate.

**The scholarship is taxable and will be paid as follows:**

- \$12,000 for the student's first-year tuition and expenses, payable upon the student's acceptance of a 1L offer to join Shook's summer associate program on a full-time basis for the summer.
- \$12,000 for the student's second-year tuition and expenses, payable upon the student's acceptance of a 2L offer to join Shook's summer associate program on a full-time basis for the summer.
- \$12,000 for the student's third-year tuition and expenses, payable upon the student's acceptance of an offer to return to Shook as a full-time associate after graduation.

## ELIGIBILITY REQUIREMENTS & SELECTION CRITERIA:

The application process is open to all 1L and 2L law students enrolled full time and in good standing at an ABA-accredited law school, and authorized to work in the U.S.

The scholarship will be awarded to select participants in Shook's summer associate program based on consideration of the following selection criteria:

- Demonstrated academic performance and leadership achievements;
- Significant personal/professional achievements and strong community involvement;
- Demonstrated commitment to promoting diversity, inclusion and equity in the legal profession and/or community, and
- Genuine interest in joining Shook's practice as an associate in the Shook office where the student participates in Shook's summer associate program.

## APPLICATION PROCESS:

- To apply for the Shook Diversity & Inclusivity Scholarship, applicants must also apply for employment as a summer associate with Shook, Hardy & Bacon.
- Please complete the scholarship application provided below and submit along with your resume, law school transcript, and a cover letter via our website [here](#) for a summer associate position. Your cover letter should explain how you demonstrate achievement of the above selection criteria and how you will contribute to our culture of inclusion and allyship for one another at Shook.

Questions? If you are interested in learning more about Shook's Diversity Scholarships, please contact:

Colleen M. Liesmann | Director of Legal Recruiting | 816.559.2030 | [cliesmann@shb.com](mailto:cliesmann@shb.com)

# Shook Diversity & Inlusivity Scholarship

# Application Form



## CONTACT INFORMATION:

Name: \_\_\_\_\_

Last

First

Middle

Address: \_\_\_\_\_

Street

City

State

Zip Code

Phone Number: \_\_\_\_\_ E-mail Address: \_\_\_\_\_

Law School: \_\_\_\_\_ Graduation Year: \_\_\_\_\_

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