

# SHOOK'S DISTINGUISHED WOMEN PARTNERS

2017



**SHOOK**  
HARDY & BACON

# Shook Recognized for Integrating Women into Leadership Positions

Working in collaboration with other Shook committees, the WMC serves as a catalyst for programs focused on women and issues affecting firm clients.

Composed of the firm's women partners, Shook, Hardy & Bacon's Women's Management Council (WMC) assists the firm's women lawyers in developing the necessary legal skills, mentoring relationships and marketing opportunities that will support their promotion into the partnership. Among other things, the group has hosted retreats for women associates to discuss work/life balance challenges, leadership opportunities and diversity in the legal profession.

In mid-2011, the Women in Law Empowerment Forum (WILEF) announced that Shook was among its initial class of firms awarded a Gold Standard Certification for integrating women into the highest leadership positions in the firm. WILEF launched the certification initiative to "set the bar for all law firms to help recognize and promote women," by identifying and singling out "law firms whose support for women has led to real results at the highest levels of firm management, leadership and compensation."

WILEF certification requires that women equity partners in U.S. firms with more than 300 practicing attorneys satisfy at least four of the following criteria: 20 percent of equity partners, 15 percent of firm chairs and managing partners, 20 percent of the firm's primary governance committee, 20 percent of the firm's compensation committee, 25 percent of the firm's practice leaders and/or department heads, and 15 percent of the top-half of the most highly compensated partners in the firm. Shook met all criteria in 2011-2017.

In January 2013, *The American Lawyer* named Shook among the three Am Law firms that stand out "for their higher proportion of women in top leadership roles."

The WMC prides itself on community outreach programs connected with pro bono activities and volunteer programs throughout the country. Shook was named to *Law360's* rosters of the 100 Best Law Firms for Female Attorneys in 2015 and 2016. The firm received additional recognition as one of the Top-10 Big Law Firms for Female Attorneys in 2016.



## Shook Accolades



100 Best Law Firms  
for Female Attorneys  
*Law360* | 2015, 2016



Best Places to Work  
for LGBT Equality  
Human Rights Campaign | 2010 - 2017  
100% Corporate Equality Index



Gold Standard Certification  
Women in Law  
Empowerment Forum | 2011 - 2017



MCCA Sager Award  
Midwest Region | 2002, 2010  
South/Southwest Region | 2001



Living the Values Award  
The Coca-Cola Company | 2008, 2013, 2015



General Counsel Diversity  
Advancement Award  
The Coca-Cola Company | 2017



Best Law Firms for Women  
*Working Mother/Flex-Time Lawyers*  
2008, 2009, 2011, 2013, 2014, 2016, 2017



Diversity and Inclusion Award  
Altria | 2010

# Women in Leadership



**Madeleine McDonough**  
Chair  
Shook, Hardy & Bacon  
mmcdonough@shb.com

Madeleine began a five-year term as Chair of Shook, Hardy & Bacon on January 1, 2017. A former clinical pharmacist, she represents multinational companies in a range of industries: pharmaceutical, animal health, medical device, food, cosmetics and beverage. Shook's pharmaceutical company clients have described Madeleine as "a true visionary and trusted counsel" and "one of the finest lawyers I have ever worked with—brilliant, innovative, with enormous integrity." In 2014, she was named to *The National Law Journal's* inaugural class of 50 Litigation Trailblazers & Pioneers.

During her tenure as Chair of Shook's Pharmaceutical and Medical Device Practice, the firm represented dozens of major pharmaceutical clients, including each of the top-10 pharmaceutical companies worldwide.

Madeleine has also served as Co-Chair of the Agribusiness and Food Safety Practice, and Co-Chair of the Life Sciences and Biotechnology Practice. She was elected to serve four three-year terms on the firm's Executive Committee.



**Hildy Sastre**  
Administrative Managing Partner | Miami  
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Hildy litigates and serves as trial counsel in high-stakes product liability litigation on behalf of pharmaceutical companies, medical device companies and cigarette manufacturers in Florida and across the United States. She is a first-chair trial lawyer with extensive experience defending *Fortune* 100 corporations in national multi-district litigation, consolidated proceedings and mass tort claims involving hundreds to tens of thousands of plaintiffs. Hildy is a member of Shook's Executive Committee.



### Kristen Page

Managing Partner | General Litigation and Business Services  
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Kristen is the managing partner of Shook’s General Litigation and Business Services Division. Her litigation practice focuses exclusively on representing companies on a national scale, both in federal and state courts, with respect to a wide-range of business, commercial and employment matters. Kristen has extensive experience litigating on behalf of corporate clients involved in business and employment related disputes, including in the areas of breach of contract, fiduciary duty, wage and hour, whistleblowing, unfair competition, discrimination and harassment, trade secrets and retaliation.



### Holly Pauling Smith

Managing Partner | Product Liability Litigation  
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Holly focuses her practice on class actions and complex litigation. She enjoys developing the factual record needed to defeat class certification – particularly when it involves developing a highly technical or scientific expert record. Holly has successfully defended class actions in 18 states and dealt with a variety of industry-specific issues and legal claims, ranging from consumer fraud theories to alleged environmental disasters to product liability claims. She is currently representing the manufacturer of an EPA-approved product in a series of putative class actions and another client in a class action focusing on the preemptive scope of the Petroleum Marketing Practices Act. In 2013, *Missouri Lawyers Weekly* named Holly to its list of “Up and Coming Lawyers.”



### Ann Songer

Vice Chair | Tort Section  
asonger@shb.com

A current member of Shook’s Executive Committee, Ann focuses her practice on tort and products liability litigation and has represented clients in product liability, premises liability, negligence, asbestos defense, fraud, breach of contract and warranty actions. She is experienced in cases involving accident reconstruction and investigation, product performance and testing, fire cause and origin, and material flammability issues. Ann was a member of the Shook team that obtained dismissals of class actions against the companies that allegedly sold ammonium nitrate to Terry Nichols in connection with the Oklahoma City bombing.



### Jennise Stubbs

Administrative Managing Partner | Houston  
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Jennise has extensive experience representing *Fortune 500* companies in the pharmaceutical, manufacturing, medical device, professional, medical, and service industries. Her experience includes deposing and presenting fact and expert witnesses; preparing and successfully arguing substantive and procedural pre-trial motions in state and federal courts and obtaining dismissals; conducting jury selection; cross-examining fact and expert witnesses at trial; successfully arguing and examining witnesses for post-trial motions; managing large multi-case litigations; and counseling clients on pre-litigation strategy.



### Eva Weiler

Managing Partner | Orange County  
eweiler@shb.com

Eva’s legal experience ranges from defending corporations in science-driven multidistrict litigation and class actions to assisting pro bono clients with small claims appeals. She has worked closely with clients, counsel and witnesses in federal and state court litigation involving pharmaceuticals, medical devices, dietary and weight loss supplements, and other products such as vehicles, fire and security systems, and household goods.



## Achievements

A trial team led by **Tristan Duncan** secured a defense verdict for three fuel vendors in an MDL involving alleged claims that the vendors violated the Kansas Consumer Protection Act by selling “gasoline without revealing or accounting for temperature expansion.” The multidistrict proceeding, often referred to as the “hot fuel” litigation, began in 2007 after 52 lawsuits were filed by consumers in 26 states, the District of Columbia and Guam.

**Sarah Croft** has distinguished herself in litigation in the United Kingdom on behalf of pharmaceutical and tobacco clients.

**Kristen Page** has successfully litigated employment and harassment cases on behalf of employers in state and federal courts across the nation, including a high-stakes defense verdict in a California age and disability action.

**Michelle Fujimoto** has successfully led trial teams in the defense of pharmaceutical and medical device manufacturers across the country. She founded the Orange County Chapter of the Athena Network, a national mentoring organization for women.

**Tammy Webb** helped develop and implement the strategy that defeated more than 50 statewide tobacco class actions.

**Debbie Moeller** has led teams in defense of major medical device and pharmaceutical clients in MDLs across the nation.

**Lynn Murray** has handled multiple trials and arbitrations as lead counsel for a *Fortune* 500 company in patent matters involving automobile equipment.

**Lori Schultz** obtained a \$71.8-million judgment as lead counsel in an antitrust class action lawsuit against the NCAA.



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