

SHOOK, HARDY & BACON INTERNATIONAL L.L.P.
SHOOK, HARDY & BACON L.L.P.

Shook, Hardy & Bacon International L.L.P., a Limited Liability Partnership registered in England and Wales, No. OC303304, is associated with Shook, Hardy & Bacon L.L.P., a Missouri (U.S.A.) Limited Liability Partnership. Both are providers of legal services. This slavery and human trafficking statement is made pursuant to Section 54 of the Modern Slavery Act 2015 ("the Act") on behalf of Shook, Hardy & Bacon L.L.P. which is associated with Shook, Hardy & Bacon International L.L.P.

Shook, Hardy & Bacon International L.L.P., a law firm, composed of solicitors and registered foreign lawyers, provides legal services through its office in London, England. Shook, Hardy & Bacon L.L.P., a law firm, provides legal services through offices in London, England and in the United States of America. We provide legal services to clients, including corporate entities, partnerships, individuals and public sector organizations and governmental entities.

Our firm's suppliers include suppliers of IT and communications, office cleaning and facilities management services, transportation services and professional services such as accounting.

We, as law firms composed of solicitors and lawyers, abide by and respect professional standards which require us to uphold the law, act with integrity and behave in such a way as to maintain the public trust in our profession and conduct our firms in such a way that encourages equality of opportunity and respect for diversity. We oppose all forms of slavery and human trafficking.

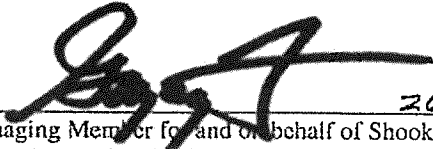
Given the nature of our business which is the provision of professional services, the nature and identity of our client base, the nature of our supply chain, we consider that the risk of Modern Slavery within our business or our supply chain to present a very low risk of slavery,


servitude, forced or compulsory labor or human trafficking. Nonetheless, we are conscious that Modern Slavery occurs in different forms throughout the world, including in the U.K.

To address slavery and human trafficking concerns, we have taken or are in the process of taking the following steps:

- developing and implementing a comprehensive policy aimed at ensuring that no Modern Slavery or human trafficking takes place in any part of the firm;
- mapping our supply chain and identifying relevant suppliers from which to seek confirmations of compliance;
- instructing relevant personnel to ensure that slavery and human trafficking risks are appropriately considered when procuring goods or services; and
- identifying training needs to highlight the risks of slavery and human trafficking.

The compliance officer for legal practice and the Chief Human Resources Officer will review the steps being taken to comply with the Act and will recommend any necessary changes to the policies and practices as may seem necessary and appropriate. We are committed to ensuring that slavery, human trafficking, child labor and any form of abuse of human rights, have no place in or around our business.


26 July 2017
Managing Member for and on behalf of Shook, Hardy & Bacon International L.L.P.


Chair for and on behalf of Shook, Hardy & Bacon L.L.P.