



## Kelsie McCrea

Division Project Manager

Kansas City

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### Industries

Fire Protection and Alarms

### Practices

Administration, Mass Tort, Product Liability, Toxic Tort and Exposure Litigation, Business/Commercial Litigation

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A 15-year veteran of Shook, Hardy & Bacon, Kelsie helps litigation teams, attorneys and clients develop and implement matter-management policies, procedures, tools and techniques to ensure matters are handled efficiently and cost-effectively. Administratively, Kelsie helps with business development and pricing efforts, develops and monitors budgets, and coordinates process improvements. She also provides paralegal support for various Shook clients, including Tyco, ADT, Pentair, Atkore and The Heico Companies, LLC. Shook and Heico were recently selected as the 2015 ACC Value Champion for implementing value initiatives that reduce legal spend, enhance budget predictability, and improve legal outcomes. These metrics and others are key initiatives outlined in Shook's PDC program, Strategic Litigation Management, for which Kelsie serves as a team facilitator to provide training, raise awareness and help implement similar techniques for Shook attorneys and clients.

Kelsie participates in all phases of litigation from the early case assessment phase through trial. She coordinates the initial review of cases by drafting chronologies and identifying key themes, theories and witnesses to assist attorneys' with an evaluation of the matter. Kelsie also drafts answers, removal pleadings and routine initial dispositive motions. Throughout the discovery process, she assists attorneys by drafting requests and responses, managing the production of responsive documents, and evaluating the sufficiency of responses from opposing parties to prepare meet-and-confer letters and motions to compel. Kelsie also assists in factual investigations by locating witnesses, interviewing clients, employees and third-party witnesses and conducting public record searches. She has participated in trials throughout the United States in matters involving claims of property damage, single-plaintiff personal injury matters as well as multi-plaintiff claims associated with

exposure to toxic chemicals that allegedly caused personal injury and required medical monitoring. In preparation for trial, Kelsie assists by preparing motions in limine, jury instructions, witness and exhibit lists as well as coordinates with experts and vendors regarding demonstrative exhibits, technology and other logistical needs. At trial, Kelsie assists with jury selection and attends trial to coordinate witnesses, manage exhibits, and provide input and research as requested by trial counsel. Kelsie also assists after trial by polling jury members, drafting memoranda of costs or assisting with post-trial motions and appellate briefs.

Kelsie is passionate about ensuring projects run smoothly from the initial planning phase through the execution phase. She is analytical, communicates well and is a natural problem solver. She is highly involved in Shook activities, including as a staff diversity ambassador and a member of Shook's Toastmaster International public-speaking and leadership club, Shook Masters. Kelsie also devotes time to her local community, where she serves on the Board of Alderman for the City of Peculiar, Missouri.

## **Education**

- M.S., Avila University (Organizational Development), 2011
- B.S., Park University (Management in Human Resources), 2005
- A.A.S., Penn Valley Community College (Paralegal Studies), 2004